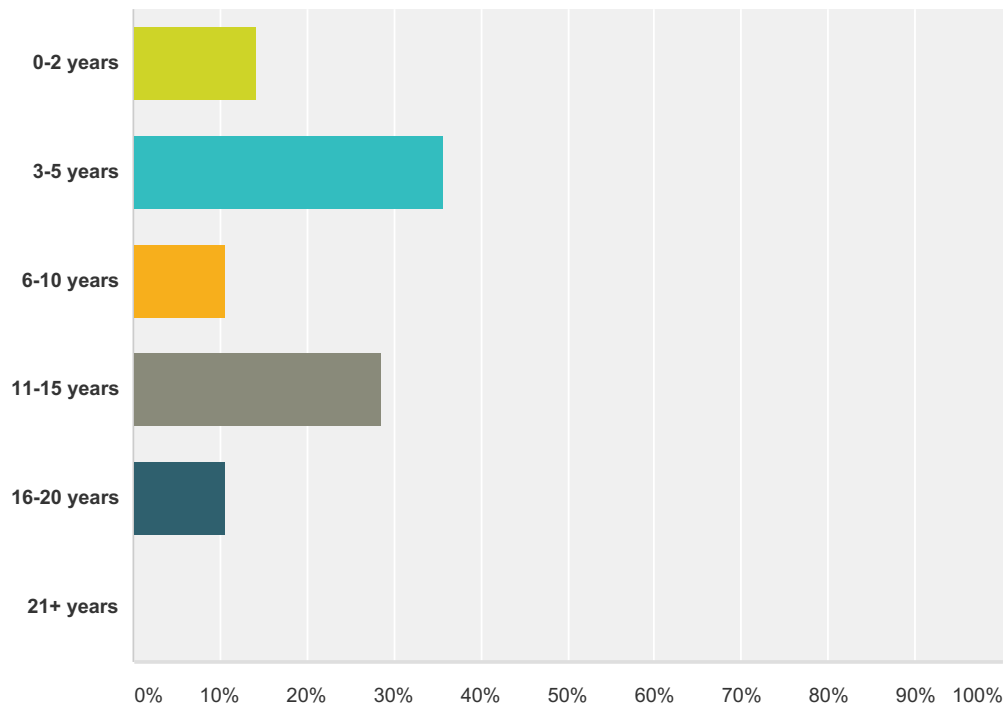


### Q1 How long have you been a Hastings Borough Councillor in total?

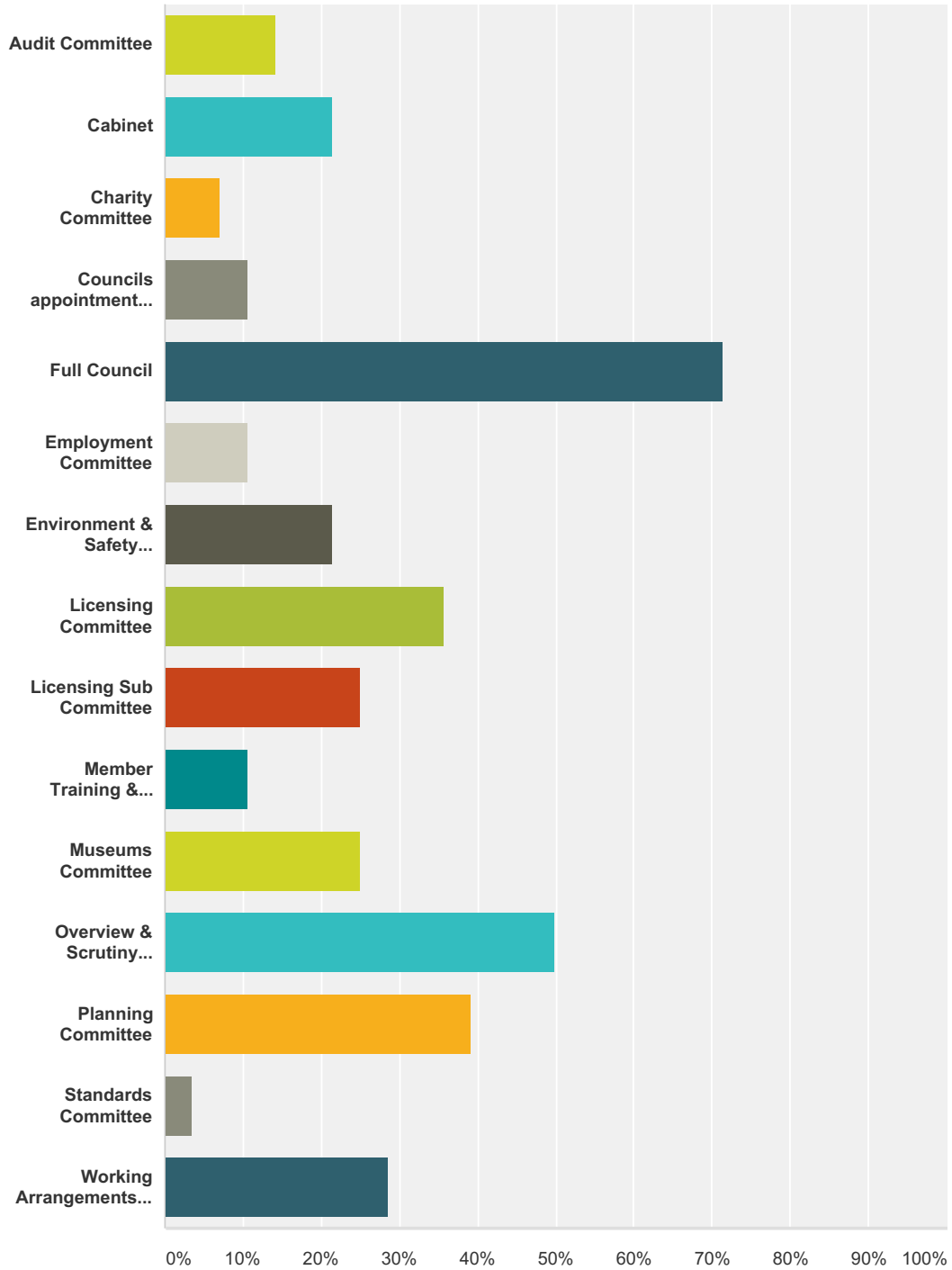
Answered: 28 Skipped: 0



Answer Choices	Responses
0-2 years	14.29% 4
3-5 years	35.71% 10
6-10 years	10.71% 3
11-15 years	28.57% 8
16-20 years	10.71% 3
21+ years	0.00% 0
<b>Total</b>	<b>28</b>

**Q2 Please indicate which Council Committee (s) you are currently a member of (select all that apply):**

Answered: 28 Skipped: 0

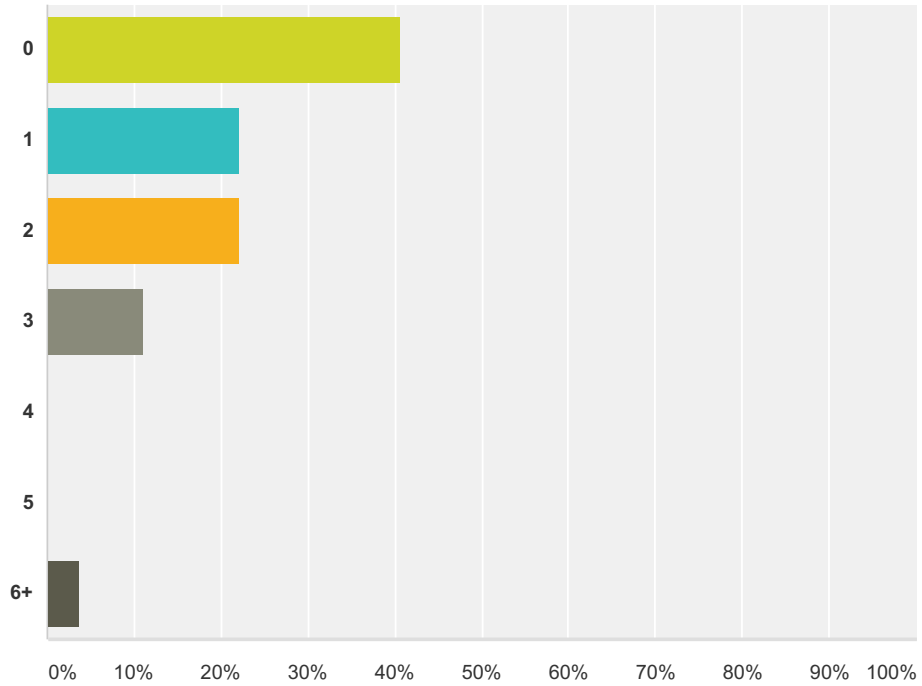


Answer Choices	Responses
Audit Committee	14.29% 4

Cabinet	21.43%	6
Charity Committee	7.14%	2
Councils appointment Committee	10.71%	3
Full Council	71.43%	20
Employment Committee	10.71%	3
Environment & Safety Committee	21.43%	6
Licensing Committee	35.71%	10
Licensing Sub Committee	25.00%	7
Member Training & Development Group	10.71%	3
Museums Committee	25.00%	7
Overview & Scrutiny Committee	50.00%	14
Planning Committee	39.29%	11
Standards Committee	3.57%	1
Working Arrangements Group	28.57%	8
<b>Total Respondents: 28</b>		

### Q3 How many external appointments do you hold where you are appointed as a representative of the Council?

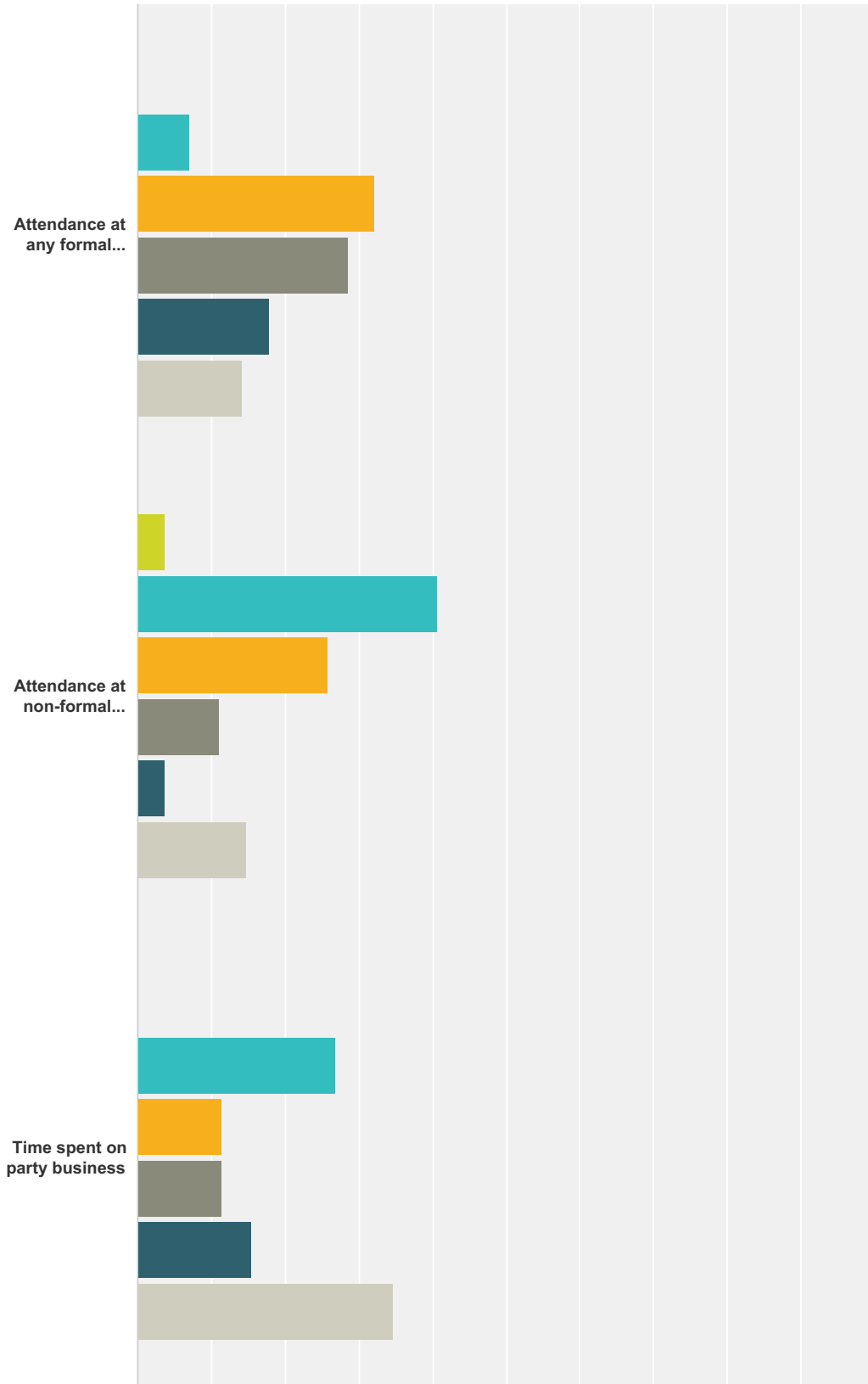
Answered: 27 Skipped: 1

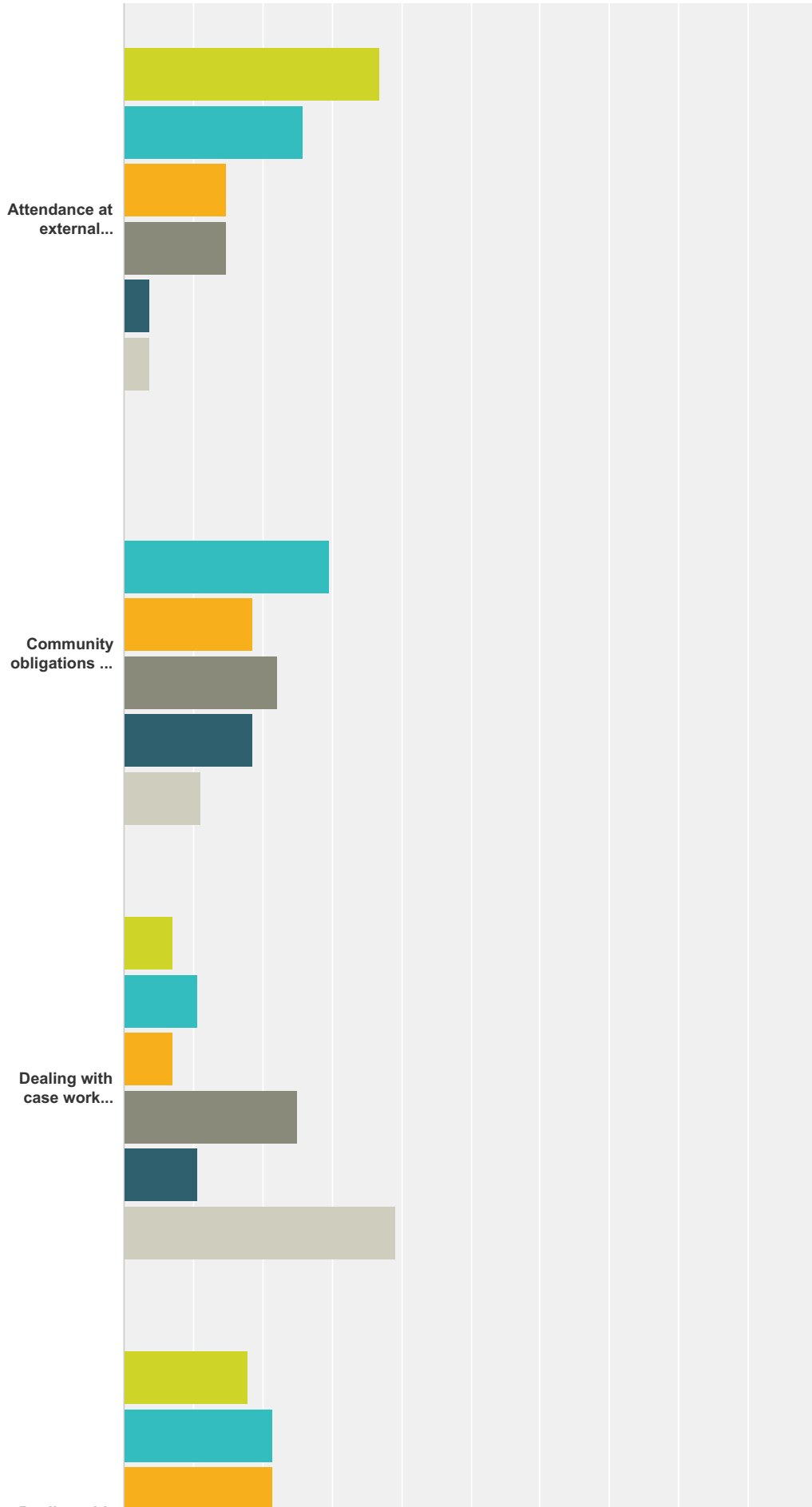


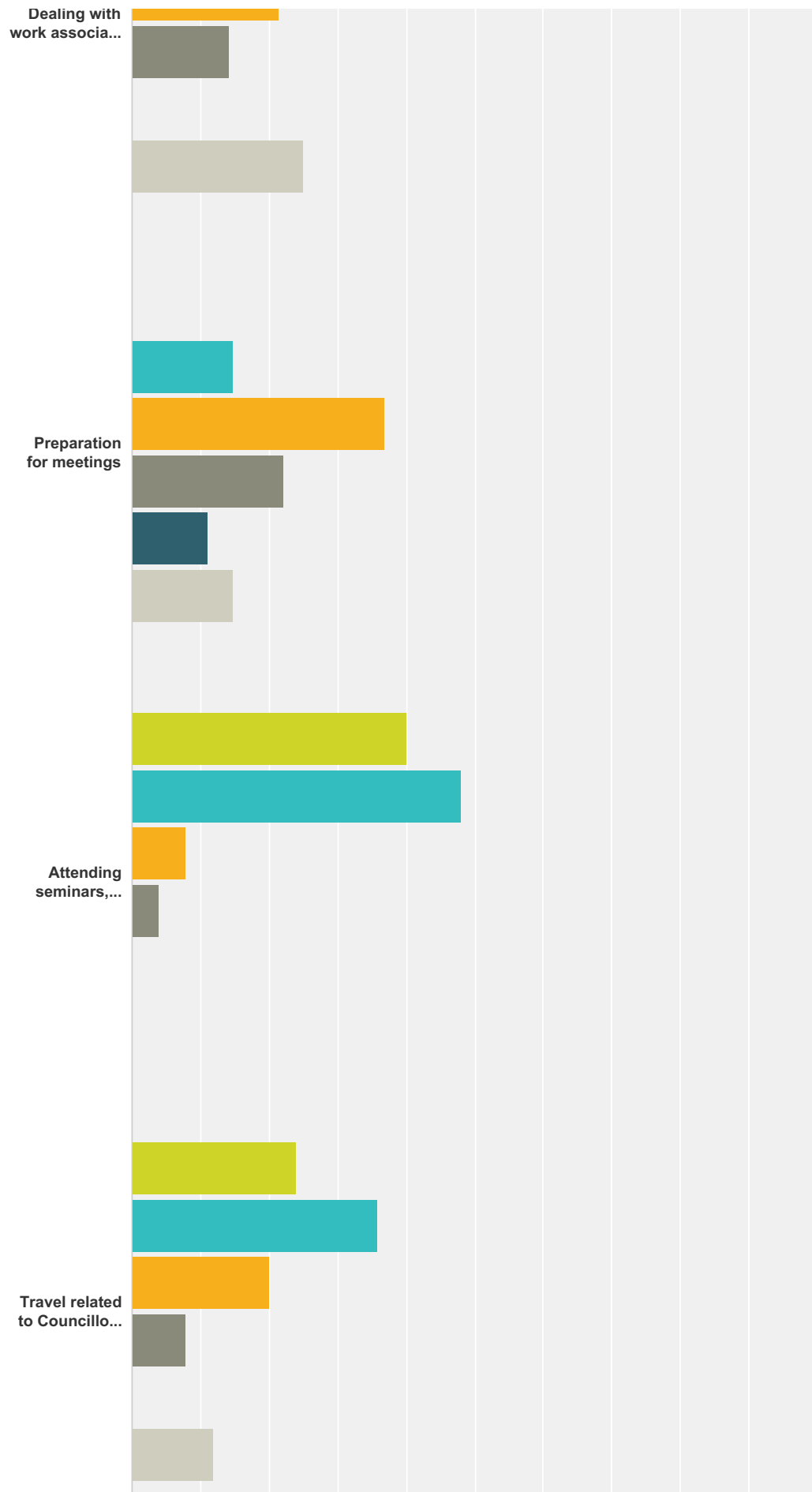
Answer Choices	Responses
0	40.74% 11
1	22.22% 6
2	22.22% 6
3	11.11% 3
4	0.00% 0
5	0.00% 0
6+	3.70% 1
<b>Total</b>	<b>27</b>

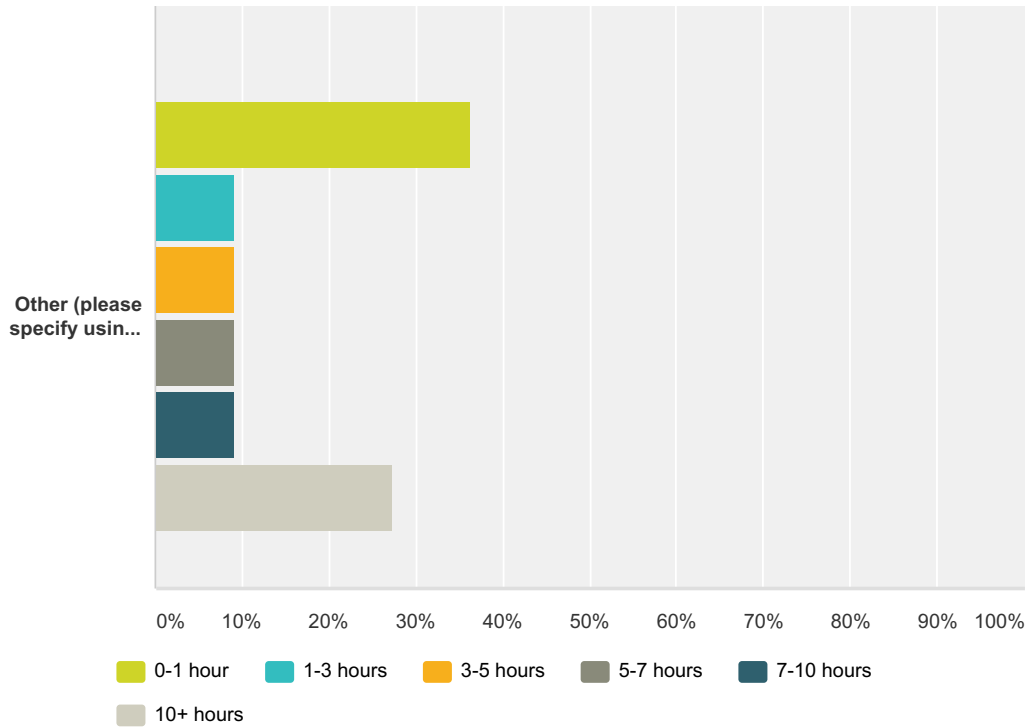
**Q4 On average, how many hours per month do you spend on Councillor business?  
Please select one option in each row:**

Answered: 28 Skipped: 0









	0-1 hour	1-3 hours	3-5 hours	5-7 hours	7-10 hours	10+ hours	Total
Attendance at any formal Council meeting (Cabinet, full Council, Scrutiny etc.)	0.00% 0	7.14% 2	32.14% 9	28.57% 8	17.86% 5	14.29% 4	28
Attendance at non-formal Council meetings (meetings with officers, Chairmen's Briefings, Working Groups, Task & Finish Groups etc.)	3.70% 1	40.74% 11	25.93% 7	11.11% 3	3.70% 1	14.81% 4	27
Time spent on party business	0.00% 0	26.92% 7	11.54% 3	11.54% 3	15.38% 4	34.62% 9	26
Attendance at external meetings where you have been appointed as a representative of the Council rather than in your capacity as a Ward Councillor (Council appointed outside bodies etc.)	37.04% 10	25.93% 7	14.81% 4	14.81% 4	3.70% 1	3.70% 1	27
Community obligations in your capacity as a Ward Councillor (Ward Council Meetings, Community Forums)	0.00% 0	29.63% 8	18.52% 5	22.22% 6	18.52% 5	11.11% 3	27
Dealing with case work (telephone calls, emails, constituent enquiries, surgeries)	7.14% 2	10.71% 3	7.14% 2	25.00% 7	10.71% 3	39.29% 11	28
Dealing with work associated to particular responsibilities such as Cabinet (emails, reports)	17.86% 5	21.43% 6	21.43% 6	14.29% 4	0.00% 0	25.00% 7	28
Preparation for meetings	0.00% 0	14.81% 4	37.04% 10	22.22% 6	11.11% 3	14.81% 4	27
Attending seminars, conferences and training	40.00% 10	48.00% 12	8.00% 2	4.00% 1	0.00% 0	0.00% 0	25
Travel related to Councillor business	24.00% 6	36.00% 9	20.00% 5	8.00% 2	0.00% 0	12.00% 3	25
Other (please specify using hours here and use the box below to write the nature of the activity/ies and time spent on each)	36.36% 4	9.09% 1	9.09% 1	9.09% 1	9.09% 1	27.27% 3	11

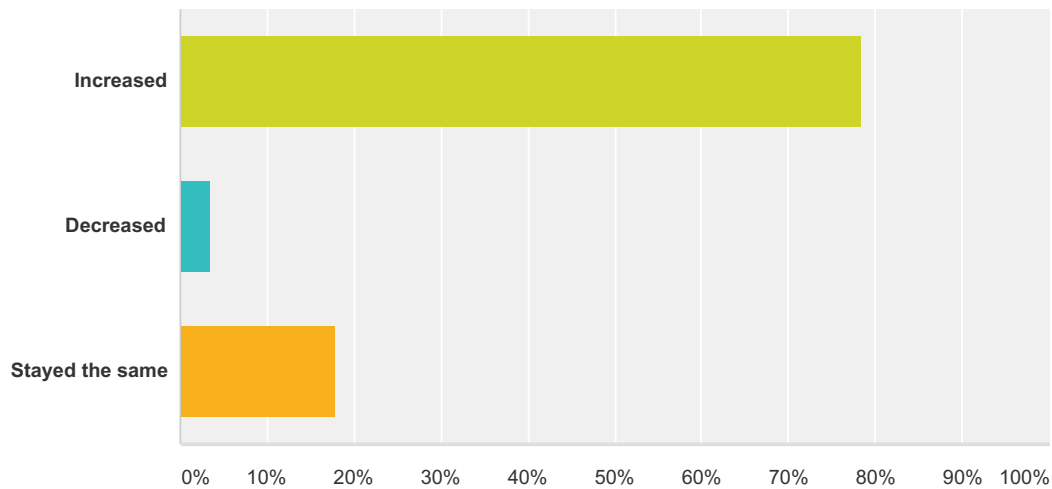
#	If you have answered 'Other' to the question above, please tell us any further information	Date
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1	I am also Deputy Mayor and so the 'other' would refer to my duties but as with all the above it can vary from month to month	6/7/2015 11:00 AM
2	I am the Whip for the Labour group of Councillors.	6/2/2015 3:02 PM
3	Mayoral duties	6/1/2015 11:21 AM
4	Time spent reading emails and their attachments which contain information necessary to master to feel informed about council business.	5/30/2015 8:18 AM
5	delivering local ward newsletters	5/28/2015 8:03 PM
6	Gathering before and after pictures and information and creating a newsletter then delivering it to every property in my ward 3 times per year.	5/28/2015 7:33 PM
7	Other work as a ward councillor - door knocking, delivering local newsletters.	5/26/2015 1:53 PM

### Q5 Since becoming a Councillor do you think your workload has:

Answered: 28 Skipped: 0

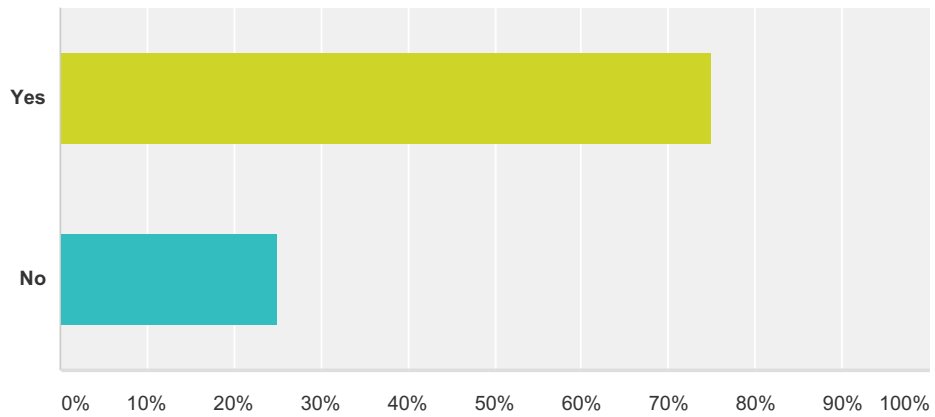


Answer Choices	Responses
Increased	78.57% 22
Decreased	3.57% 1
Stayed the same	17.86% 5
<b>Total</b>	<b>28</b>

#	Please let us know if you would like to provide any further comments to your response	Date
1	Baird is a very busy ward for a councillor. Since becoming a Councillor In 2010 my workload / casework has continued to increase. Baird Ward that I represent is the most deprived Ward in the Borough. Hastings is the most deprived Borough in the County of East Sussex and the seventeenth most deprived in the country. The Bromgrove area of my Ward has the largest social housing estate in the Borough and many of it's residents are very poor. In such a deprived ward often when residents contact me for help they are experiencing a number of problems. Legislative changes in benefit entitlement for example the Bedroom Tax which many residents find difficult to pay have significantly increased the number of requests that I receive from residents for assistance .In addition to this my workload as a Councillor has increased also by the number of large new completed housing developments in Baird Ward with more in the process of being built and others in the pipeline.	6/2/2015 3:02 PM
2	See above	6/1/2015 11:21 AM
3	I work fully to earn a living so everything I do on council business is extra and I assume it is the same for everyone, working or not. Perhaps I have misunderstood the question.	5/30/2015 8:18 AM
4	I cant see how one Cllr would be able to do all that we do presently and have a larger ward. As it is we have the time to meet the needs of our residents and our duties. If younger Cllrs are to become involved they will need to work to earn a living as well as carry out their role, allowances do not cover a persons living costs so doing this totally excludes them as a group. Thi ssi not r[presently a problem as we have a lot of retired Cllrs. I work part time and have a basic role as a Cllr at present and I can just about manage. If you where to change this it would be less feasible to continue as I have a mortgage to pay.	5/28/2015 8:03 PM
5	Due to the organisation shrinking in staff I have had to do more organising etc for myself.	5/28/2015 7:33 PM
6	My workload has increased significantly over the last few years, mainly because of changes in benefits and housing association rules	5/26/2015 12:49 PM

**Q6 Do you feel that you have sufficient time to fulfil your Council and Political Roles effectively? Please select one option:**

Answered: 28 Skipped: 0

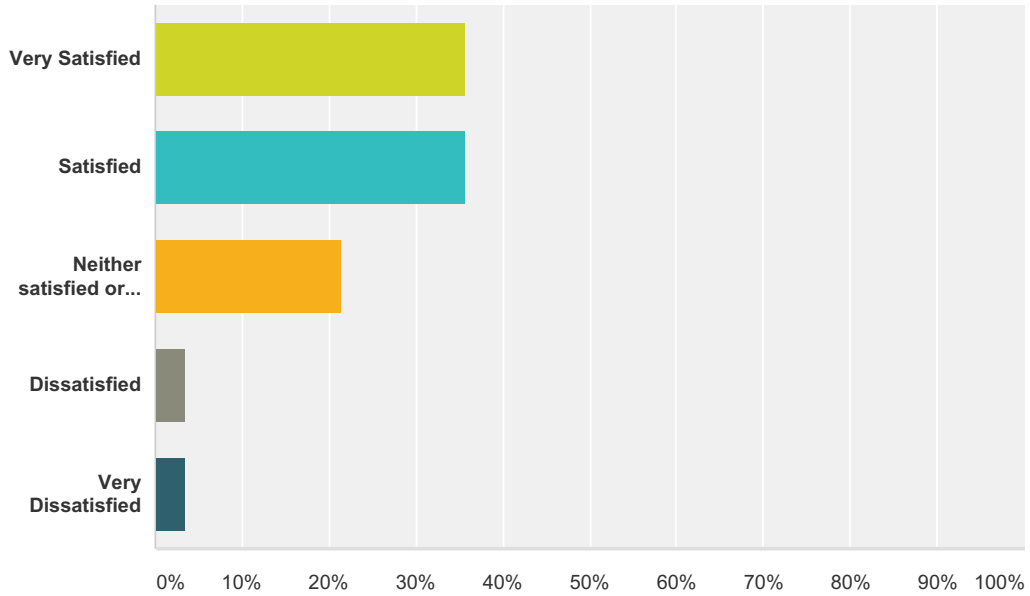


Answer Choices	Responses
Yes	75.00% 21
No	25.00% 7
<b>Total</b>	<b>28</b>

#	Please let us know if you would like to add any further comments to your response	Date
1	It does mean frequently working weekends and late evening to fit everything in and does impact on family life	5/31/2015 3:13 PM
2	Just about...it's always a balancing act and there's always more that could be done! It would be very difficult if I worked full time to cope with the demands of the role.	5/29/2015 9:37 PM
3	see comments above in regards to Cllrs that have to work.	5/28/2015 8:03 PM
4	If cllrs are expected to do the equivalent of a part time job then they should be remunerated as such. Some of us work a full time job on top, have little staff support and get high rate tax on the allowance which barley covers costs.	5/28/2015 7:33 PM

### Q7 How satisfied are you with the level of support provided for you to undertake your role?

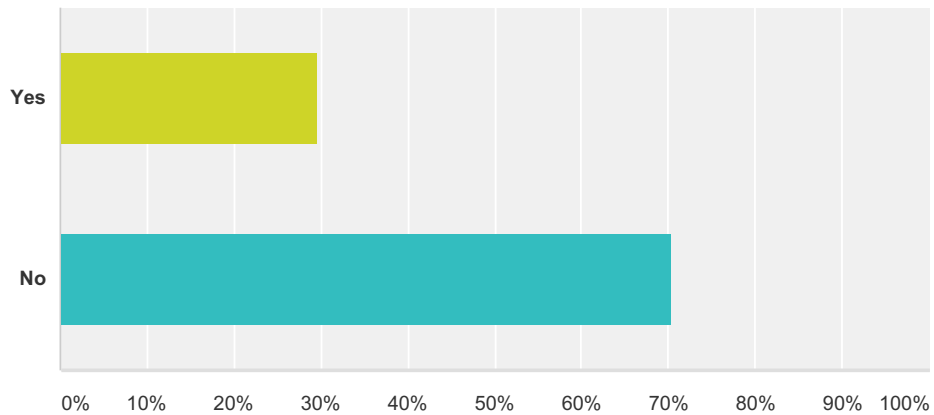
Answered: 28 Skipped: 0



Answer Choices	Responses
Very Satisfied	35.71% 10
Satisfied	35.71% 10
Neither satisfied or dissatisfied	21.43% 6
Dissatisfied	3.57% 1
Very Dissatisfied	3.57% 1
<b>Total</b>	<b>28</b>

### Q8 Is there any further support that you would like provided in order to help you undertake your role?

Answered: 27 Skipped: 1

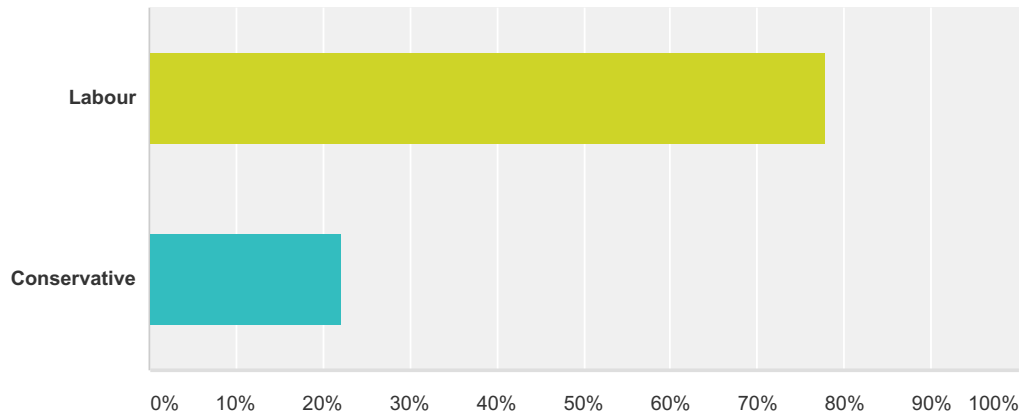


Answer Choices	Responses
Yes	29.63% 8
No	70.37% 19
<b>Total</b>	<b>27</b>

#	If you have responded 'yes' please give further information	Date
1	Better mentoring, meetings adjusted to accommodate those who work, shadowing schemes, quicker and more reliable responses from officers.	6/2/2015 12:20 AM
2	More training in the use of IT	6/2/2015 12:12 AM
3	I require greater I.t support and equipment	6/1/2015 12:35 PM
4	I have supportive colleagues but. I often say, I don't always know what I don't know. Which is why so much time is spent reading emails. After a year I am beginning to understand some of the protocols, and the personnel and their responsibilities, but is difficult to learn on the job as the job is so sporadic. I am not sure what would help though.	5/30/2015 8:18 AM
5	Still ignorant about the structure and who to approach. I rarely receive a response when writing to an officer.	5/29/2015 10:02 AM
6	Admin support for those in busy wards who can't always answer emails due to working 12 hour days.	5/28/2015 7:33 PM
7	Unfortunately, the staffing complement has been greatly reduced since I was first elected. This means that I sometimes do work which would have previously been done by officers. There is no longer any tailoring to individual councillor's needs. Additional support from Democratic Services, for example, research into topics of interest would be especially welcome.	5/26/2015 9:06 PM
8	All of my IT needs are met by the ESCC, the level of support has reduced over the years, including IT equipment and Officers Support with leaflet printing etc. Printing material would be helpful, Ward Budgets would be helpful. Where some IT equipment is supplied by ESCC it may be helpful if HBC could make available items that ESCC no longer do so.	5/26/2015 1:28 PM

### Q9 Which party do you represent?

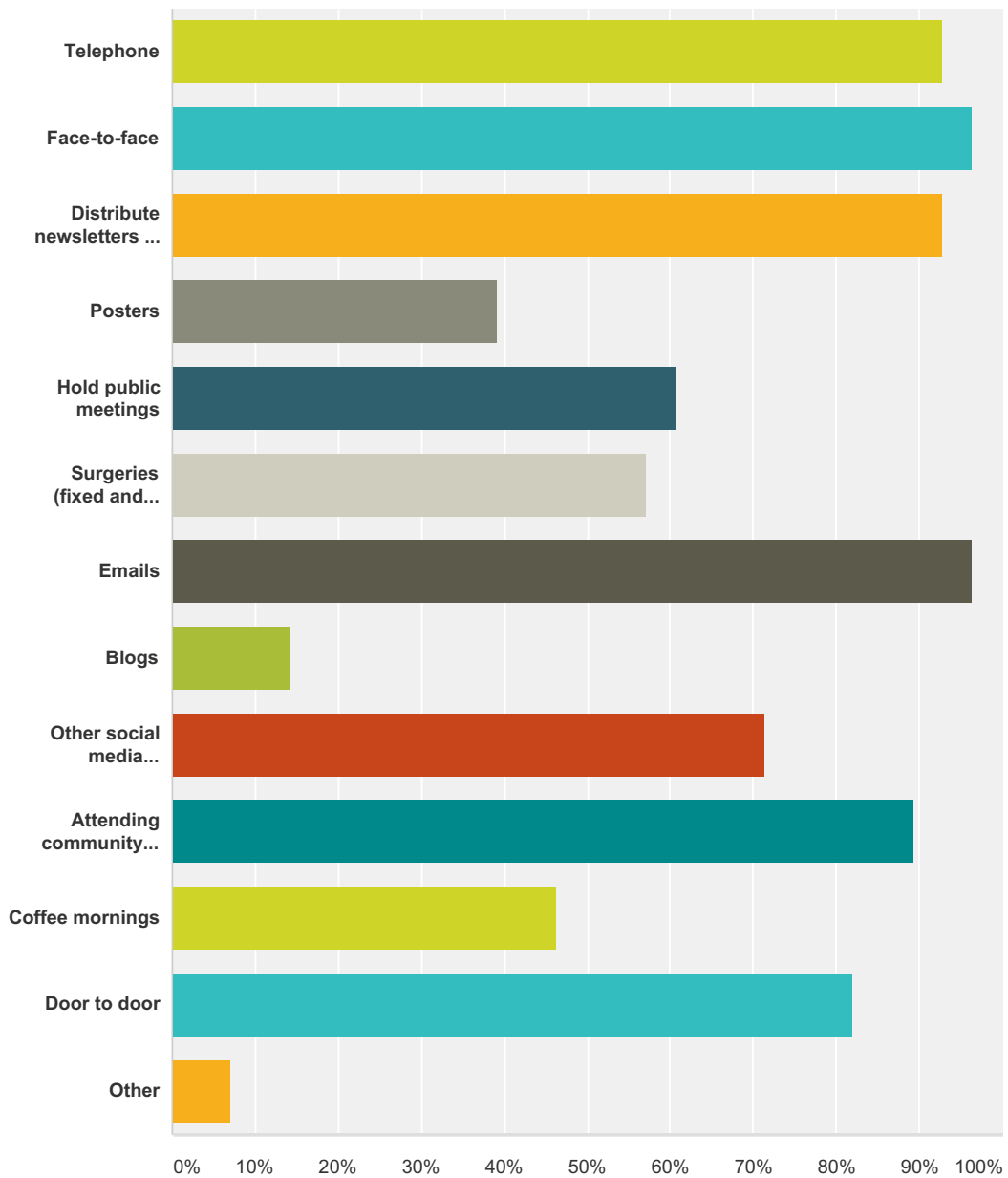
Answered: 27 Skipped: 1



Answer Choices	Responses
Labour	77.78% 21
Conservative	22.22% 6
<b>Total</b>	<b>27</b>

### Q10 How do you engage with your Constituents? Please select all that apply:

Answered: 28 Skipped: 0



Answer Choices	Responses	Count
Telephone	92.86%	26
Face-to-face	96.43%	27
Distribute newsletters / flyers	92.86%	26
Posters	39.29%	11
Hold public meetings	60.71%	17

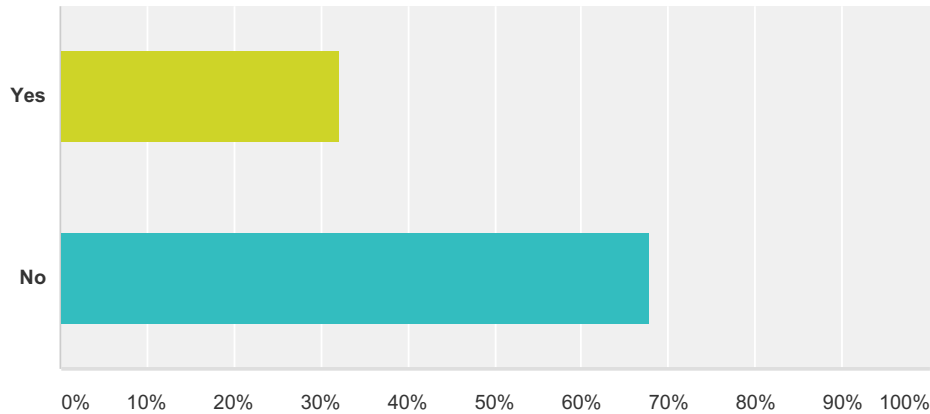
Surgeries (fixed and other)	57.14%	16
Emails	96.43%	27
Blogs	14.29%	4
Other social media (Facebook, Twitter)	71.43%	20
Attending community events	89.29%	25
Coffee mornings	46.43%	13
Door to door	82.14%	23
Other	7.14%	2
<b>Total Respondents: 28</b>		

#	If you have answered 'Other' to the question above, please tell us any further information	Date
1	Ward-specific website.	5/26/2015 1:53 PM



### Q11 In time, do you think we should change from a 2 year cycle to 4 years to align our election cycle with other local authorities and to save money?

Answered: 28 Skipped: 0



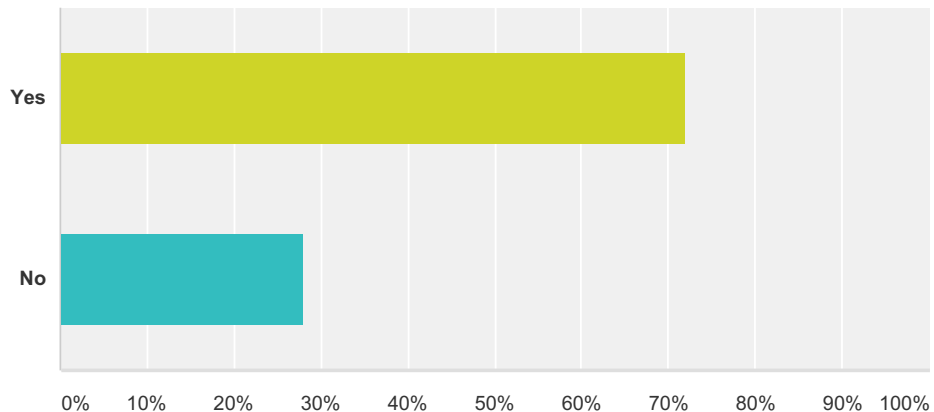
Answer Choices	Responses
Yes	32.14% 9
No	67.86% 19
<b>Total</b>	<b>28</b>

#	Any additional comment:	Date
1	I was a town councillor in Suffolk where the whole council was up for election every 4 years which meant that there was the risk if there was a political swing that you lost experienced councillors. For example the year I was elected we lost all the members of planning and I became vice chair of the committee - I had no experience and no knowledge. In this case town council had very limited powers but should this occur at borough level it could be a major problem.	6/7/2015 11:00 AM
2	I believe the current system makes us more democratically accountable	6/2/2015 12:20 AM
3	A 2 year cycle keeps elected representatives on their toes - it encourages them to remain engaged with constituents. It's also an inducement to political parties to stay in touch with and respond to the issues raised by local people. A longer election cycle would make this less likely to happen.	6/2/2015 12:12 AM
4	For the financial savings alone I also think it would help turnout if we were not constantly banging on doors for one election or another	6/1/2015 8:58 PM
5	You need some experience councillors after a election	6/1/2015 11:21 AM
6	As a new councillor it seems to me that a lot of energy has to go into campaigning and it would be better spent on the job. The skills required to get yourself elected are not necessarily those that make someone a good councillor.	5/30/2015 8:18 AM
7	it would save money and time	5/30/2015 12:26 AM
8	This system allows for consistency with residents and I don't think the saving is substantial enough to make that bigger difference to our budgets that it would be worth it. the cost savings would probably be less than is thought.	5/28/2015 8:03 PM

9	Given the knowledge base required if members are to carry out their roles in a professional manner, I think that the two year cycle ensures continuity and can help newer members learn from more experienced colleagues. All councillors retiring at the same time can cause real dislocation. As a retired local government professional of 30+ service in four large unitary authorities, I am aware of the pro's and con's of the various alternatives across the UK, but on balance, I prefer our current approach.	5/28/2015 7:37 PM
10	It is more consistent and keeps stability in the organisation to have 2 yearly elections.	5/28/2015 7:33 PM
11	Unfortunately the demands on councillor's time means that not all councillors are effective at keeping in touch with residents. Keeping to a 2 year cycle is a way of overcoming this matter.	5/26/2015 9:06 PM
12	It is important that we stick to the present 2 year cycle which is much more democratic as it allows all residents to pass judgement on their Council every 2 years. There are other arguments to support this, too. We should not reduce democratic accountability in order to save a small amount of money.	5/26/2015 4:09 PM
13	If all Councillors were 'up' at the same time there is a possibility that a Ward could end up with 2 inexperienced Councillors	5/26/2015 12:49 PM

**Q12 Are there any other comments you would like to make with regard to being a Hastings Borough Councillor that might be relevant to the Council's submission on Council size?**

Answered: 25 Skipped: 3



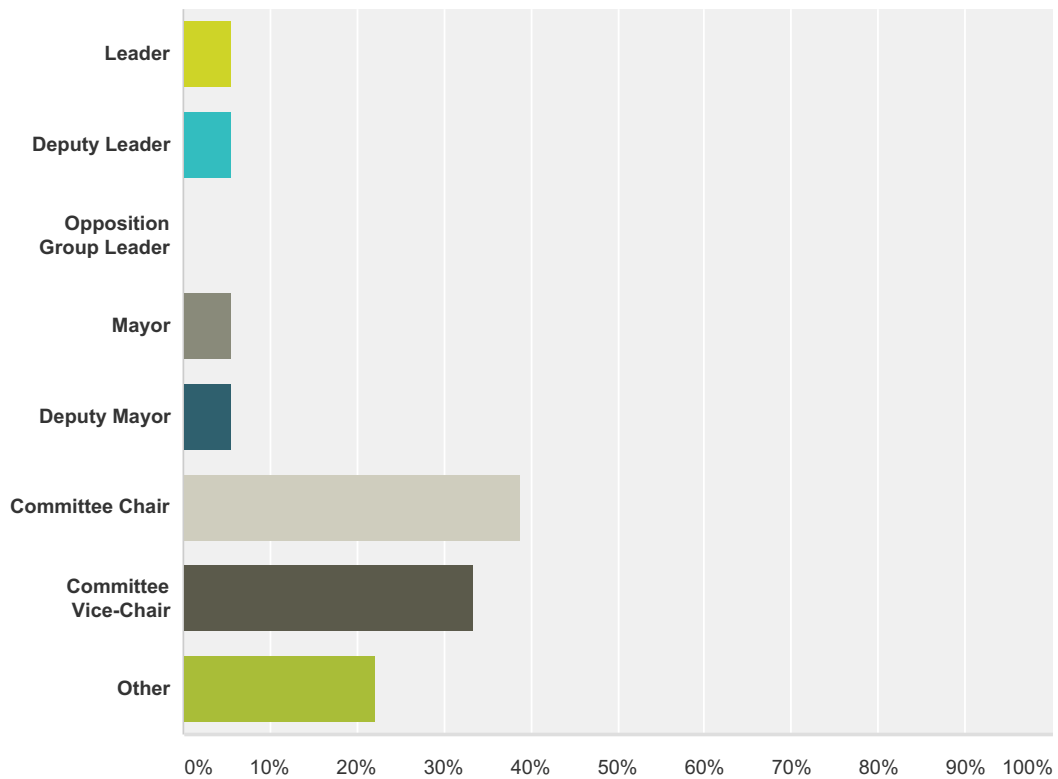
Answer Choices	Responses
Yes	72.00% 18
No	28.00% 7
<b>Total</b>	<b>25</b>

#	If yes, please tell us your further response	Date
1	As I have explained above, Hastings is the seventeenth most deprived Borough in the country and needs all the Councillors that it can get. Having had to reduce a significant number of officers because of a fifty eight % reduction of funding that Hastings Borough Council receives from central Government, has puts more pressure on both Officers and Councillors to meet residents expectations of a good standard of service to the town.	6/2/2015 3:02 PM
2	There appears to be a feeling that boundary changes are already a "done deal" and the councillor numbers will lessen. This is concerning. While agreeing that an equalisation process for wards may be appropriate I believe the current number of councillors is better democratically if residents are to be adequately represented.	6/2/2015 12:20 AM
3	A smaller Council (fewer wards) means each councillor would represent more constituents which, ipso facto, would mean a bigger workload particularly in respect of correspondence and casework. This would further discourage people who are in employment or who have caring responsibilities from standing for Council. That would be retrograde and a strong argument, I feel, for maintaining the Council at its current size	6/2/2015 12:12 AM
4	The wards need to be evened out so that each councillor has the same number of residents to deal with.	6/1/2015 9:24 PM
5	We have too many cllr's most councils of a similar size have less I think we could reduce by 4 cllr's quite easily	6/1/2015 8:58 PM
6	It is crucial that we reduce the number of cllrs	6/1/2015 12:35 PM
7	If the number were to be reduced it would lead to an increase of retired, financially secure men. Being a councillor who gets involved in the community takes up a lot of time, impacting on family and employment or studies, often meaning councillors suffer a loss in income to fulfill their role.	5/31/2015 3:13 PM
8	32 seems too many for a small town like Hastings.	5/30/2015 12:26 AM

9	Reducing the number of councillors would increase the workload. This would make the role even less attractive than it is perceived to be at the moment and would not help us attract people from diverse backgrounds and those with other work or caring responsibilities to become councillors.	5/29/2015 9:37 PM
10	The council should be reduced in size from 32 to 28 members in 14 wards.	5/29/2015 10:02 AM
11	It is my view that the Number of councillors can and should be reduced. If we retain two-member wards, or go to three-member wards, the workload should be bearable, no matter where in the Borough the ward is.	5/29/2015 12:01 AM
12	I often become aware of the awkwardness of the way Rother surrounds Hastings and is split on the two sides of Hastings, id there was ever a boundary review of this nature I would like to see some of the areas that fall over into Rother be taken on by Hastings Council. Especially areas that could benefit from an interventionist council.	5/28/2015 8:03 PM
13	Given the many complex issues affecting our borough and the growing population, I think that any move to reduce the number of wards and councillors would be a retrograde step and would oppose a proposal of that nature. This is particularly so since we have had to reduce our paid establishment, with our residents increasingly contacting elected members with regard to a whole range of matters.	5/28/2015 7:37 PM
14	Being a Cllr for a very deprived ward makes for more work. The demand is higher and the need is greater and this should be reflected in the decision making process.	5/28/2015 7:33 PM
15	I feel that having two councillors per ward has its advantages, it allows for residents to engage with another if response is not good enough or have no response. Due to personal issues or work commitments the other councillors in my ward have not been available for over 4 years so very pleased I was able to be there for residents.	5/26/2015 10:24 PM
16	Hastings is a very deprived borough. This creates an additional workload on councillors. There is a dislocation between county and borough services which requires additional effort to overcome.	5/26/2015 9:06 PM
17	Each if the Wards has a different type of make up, some Wards will generate more casework because of the complex type of social issues than others, I have spent a lot if time over the years looking at the Community Profiles in some of the more deprived and therefore challenging Wards, what is clear is that they need more than ever extra resources not less, that includes ensuring adequate representation.	5/26/2015 1:28 PM
18	I feel that the 'system' works the way it is at the moment with the Wards being the right size for the different problems the constituents have (each Ward has different problems) and also we have the correct number of Councillors to address those issues.	5/26/2015 12:49 PM

### Q13 Do you hold any of the following positions? Please select all that apply:

Answered: 18 Skipped: 10



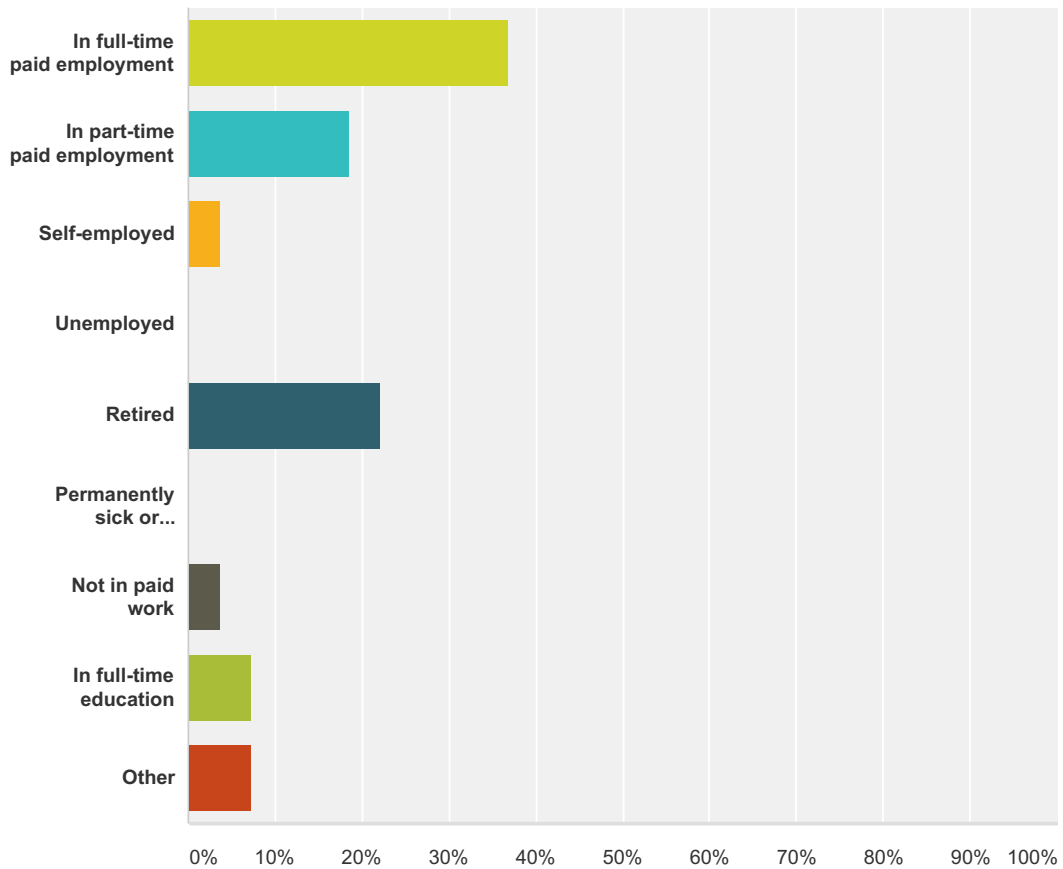
Answer Choices	Responses
Leader	5.56% 1
Deputy Leader	5.56% 1
Opposition Group Leader	0.00% 0
Mayor	5.56% 1
Deputy Mayor	5.56% 1
Committee Chair	38.89% 7
Committee Vice-Chair	33.33% 6
Other	22.22% 4
<b>Total Respondents: 18</b>	

#	If you have answered 'Other' to the question above, please tell us any further information	Date
1	Scrutiny chair	6/2/2015 6:56 PM
2	Whip, for the Labour Councillors Group	6/2/2015 3:02 PM
3	Deputy opposition group leader	6/1/2015 8:58 PM

4	HBC appointed Director on the new Combe Valley Countryside Park Board of Directors	5/28/2015 7:37 PM
5	Lead member.	5/26/2015 9:06 PM

### Q14 What is your employment status?

Answered: 27 Skipped: 1



Answer Choices	Responses	
In full-time paid employment	37.04%	10
In part-time paid employment	18.52%	5
Self-employed	3.70%	1
Unemployed	0.00%	0
Retired	22.22%	6
Permanently sick or disabled	0.00%	0
Not in paid work	3.70%	1
In full-time education	7.41%	2
Other	7.41%	2
<b>Total</b>		<b>27</b>

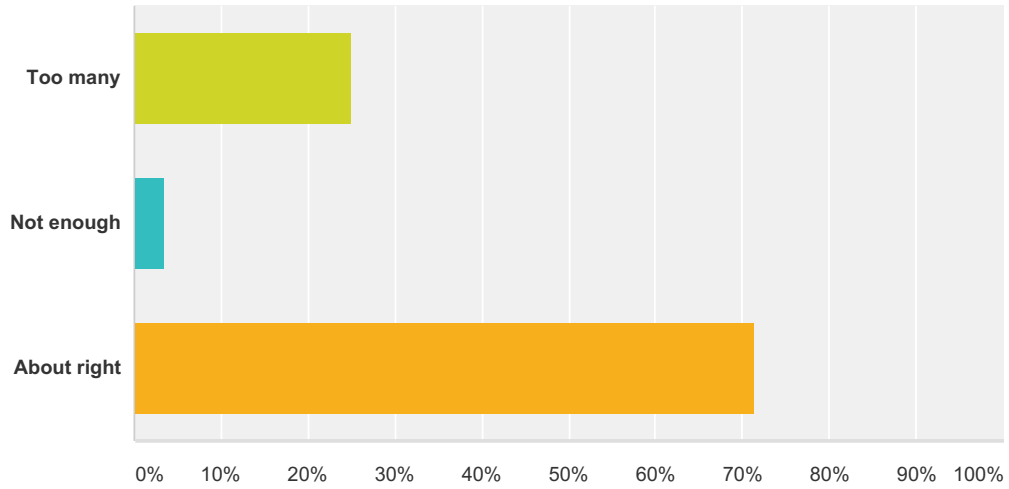
#	If you have answered 'Other' to the question above, please tell us any further information	Date
1	My employment is effectively full time but the hours are flexible so usually I can fit it around council business.	5/30/2015 8:18 AM

2	I was Mayor for 4 years, and prior to that Deputy Mayor for two years. Resigned in 2010	5/30/2015 12:26 AM
3	I also study a degree at Open university in Leadership and management and work in our family business	5/28/2015 8:03 PM
4	Council leader!	5/26/2015 1:53 PM



**Q15 Based on the information you have provided in this questionnaire, which of the following best describes, in your view, the number of Elected Members at Hastings Borough Council:**

Answered: 28 Skipped: 0



Answer Choices	Responses
Too many	25.00% 7
Not enough	3.57% 1
About right	71.43% 20
<b>Total</b>	<b>28</b>

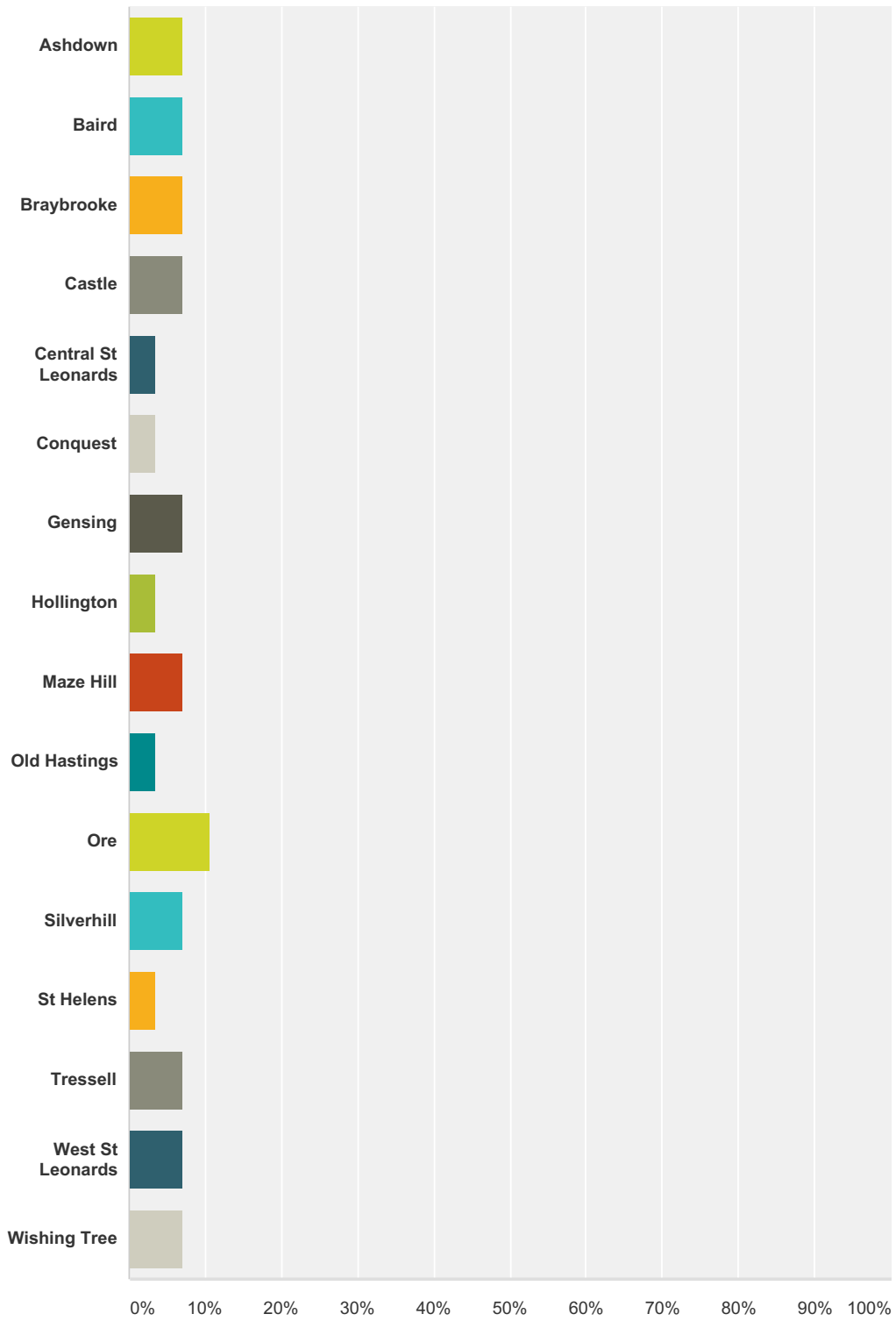
## Q16 Name:

Answered: 22 Skipped: 6

#	Responses	Date
1	Judy Rogers	6/7/2015 11:00 AM
2	Nigel Sinden.	6/4/2015 10:03 PM
3	Trevor webb	6/2/2015 6:56 PM
4	Colin Fitzgerald	6/2/2015 12:20 AM
5	Dominic Sabetian	6/2/2015 12:12 AM
6	Matthew Beaver	6/1/2015 9:24 PM
7	Robert cooke	6/1/2015 8:58 PM
8	Rob Lee	6/1/2015 12:35 PM
9	Sue Beaney	5/30/2015 8:18 AM
10	Kim Forward	5/29/2015 9:37 PM
11	Michael edwards.	5/29/2015 10:02 AM
12	Peter Pragnell	5/29/2015 12:01 AM
13	Tania Charman	5/28/2015 8:03 PM
14	Emily Westley	5/28/2015 7:33 PM
15	Andrew Batsford	5/26/2015 10:24 PM
16	ANDREW CARTWRIGHT	5/26/2015 9:06 PM
17	Richard Street	5/26/2015 4:09 PM
18	Warren Davies	5/26/2015 3:13 PM
19	Peter Chowney	5/26/2015 1:53 PM
20	PHIL SCOTT	5/26/2015 1:28 PM
21	Councillor Alan Roberts	5/26/2015 12:49 PM
22	Michael Wincott	5/26/2015 12:39 PM

### Q17 Ward:

Answered: 28 Skipped: 0



Answer Choices	Responses
Ashdown	7.14% 2

Baird	7.14%	2
Braybrooke	7.14%	2
Castle	7.14%	2
Central St Leonards	3.57%	1
Conquest	3.57%	1
Gensing	7.14%	2
Hollington	3.57%	1
Maze Hill	7.14%	2
Old Hastings	3.57%	1
Ore	10.71%	3
Silverhill	7.14%	2
St Helens	3.57%	1
Tressell	7.14%	2
West St Leonards	7.14%	2
Wishing Tree	7.14%	2
<b>Total</b>		<b>28</b>

## Q18 Please tell us any other comments you may have

Answered: 7 Skipped: 21

#	Responses	Date
1	In terms of Castle Ward the size is about right and because of the geography of the ward is unlikely to grow very much larger in terms of population because of lack of space for new development. The major area of growth will be in the student population as the University and College grow but many of these choose to register their home address.	6/7/2015 11:00 AM
2	Sorry but this may be a little late. I thought that I had filled it in.	6/4/2015 10:03 PM
3	None	6/2/2015 12:20 AM
4	I believe we should move to four yearly elections and 28 councillors for borough we could also do this by moving to 7 county cllr's as well	6/1/2015 8:58 PM
5	I feel that my ward is not so demanding as others so my views may be skewed by that.	5/30/2015 8:18 AM
6	In my view twenty eight councillors, in fourteen two-member wards is a sensible number. It provides enough councillors to bear the workload. Eastbourne, a borough of similar size, functions perfectly well with twenty seven councillors.	5/29/2015 12:01 AM
7	I'm also the East Sussex County Councillor for Hollington & Wishing where I would deal with issues relating to the County Council such as Adult Social Care, Children's Services, Environment, Transport, Health, Etc. the hours I have put down earlier in the survey in terms if time commitment does not include my time spent on ESCC casework or other workloads associated with report reading, preparation, travelling to and fro to Lewes or Eastbourne. I am also an East Sussex Fire Authority member appointed by ESCC and that is in itself quite onerous in terms of report reading and attending meetings, travelling etc. I am a Group Leader of 5 Colleagues on the ESFRS CFA.	5/26/2015 1:28 PM